

Iowa Poultry Association – Emerging Leader Program Application

Eligibility:

You don't need to already be an established leader in the Iowa poultry industry to apply. You must be committed to engaging in the Emerging Leaders Program as a way to help advance your leadership skills and industry knowledge so you can contribute to a higher degree in your company, state, and national egg industry. You must be 21 years old as of the application deadline.

Application requirements:

Applications must be received by November 10, 2018 and include the following:

- A signed application form
- A letter of support from your supervisor/company executive or other professional reference
- A resume (2-page maximum, single-sided)
- A 200-word (or less) answer to each of the following questions:
 - 1) What are your career goals?
 - 2) Why are you interested in the Emerging Leaders Program?
 - 3) What is the one thing you hope to take from this program that would be most useful to you and your career path?
 - 4) What is your vision of an effective leader as the egg industry moves into the future?

Candidate Profile:

Name _____

Company _____

Company Address _____

City _____ State _____ Zip _____

Work Phone _____

Cell Phone _____

Email _____

Current position/title with company _____

How many years have you been with your current employer _____

Total number of years in poultry industry _____

Are you currently a member of the IPA? Yes, personally Yes, through company No

Indicate which of the following Social Media platforms you use:

FaceBook Twitter LinkedIn Instagram SnapChat Pinterest Other _____

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As an Emerging Leader participant, you and your employer have the flexibility to choose activities and events that will best mold the path for your future. Below are options where you indicate your commitment to attend events. To successfully complete this program, you must choose at least 4 of the 6 shaded* events, and earn 6 additional points from the activities that are not shaded or from the shaded events above the 4 required. *activity required except in extenuating circumstances

| Indicate Your Commitment "x" | Activity/Event | |
|------------------------------|---|--------|
| | *Fall Festival Reception/Dinner & Education Program | |
| | *Fall Festival Pre-Conference / Leaders Workshop | |
| | *IPA Emerging Leader Day/Industry Tour | |
| | ISU Egg Symposium | |
| | Egg Industry Center Issues Forum | |
| | IPPE/MPF | |
| | | Points |
| | IPA Day on the Hill | 1 |
| | IPA Winter Issues Conference | 1 |
| | IPA Regional Fall Policy Meetings | 1 |
| | IPA Webinars (6-8 per year, receive 1 pt. for each for up to 3) | 1 each |
| | IPA Board Meeting | 1 |
| | Iowa Egg Council Board Meeting | 1 |
| | AEB Board Meeting | 1 |
| | UEP Board Meeting | 1 |
| | UEP Area Briefing | 1 |
| | Additional Industry Event (prior approval of IPA required) | 1 |

If accepted into the IPA Emerging Leader Program, an optional IPA Mentor Program may be available for your participation. Indicate your interest in the mentor program. No, thank you. Yes, please send me information.

CANDIDATE/EMPLOYER AGREEMENT:

If selected, I am committed to serving as an IPA Emerging Leader. My employer and I understand that I am expected to participate in the program activities as we outlined above. As an employer, I agree to support the time away from work and help subsidize the costs of this program. We understand that in extenuating circumstances modifications can be made to the schedule of activities we have outlined; however, our commitment to program completion will not change and is indicated by our signatures below.

Applicant Signature

Date

Employer Representative Signature

Date

Employer Representative Title

Email

Phone

APPLICATION SUBMISSION:

Once all application requirements are gathered, please e-mail them to kevins@iowapoultry.com, subject titled "IPA Emerging Leader Application Packet." If you do not receive a confirmation of receipt within 72-hours, please call the office at 515.727.4701 to verify receipt of your application. Applications can also be sent via FAX to 515.727.4707.